



## **Modern Slavery Act Statement 2025**

### **Venture Health Group Ltd**

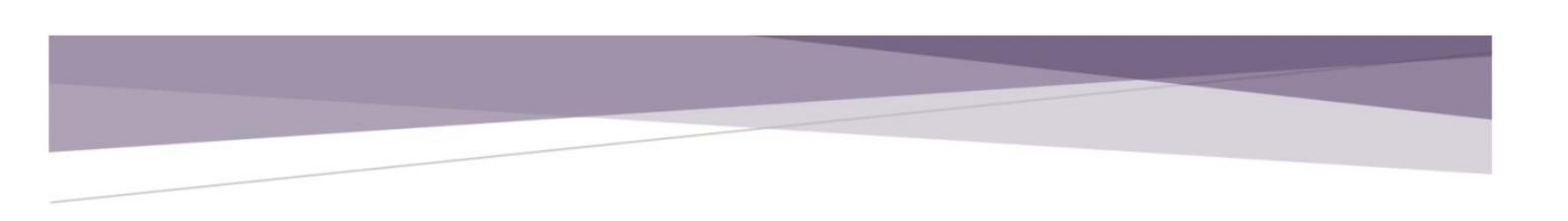
This statement is made in accordance with Section 54 of the Modern Slavery Act 2015 and outlines the actions taken by Venture Health Group Ltd during the financial year ending 31st March 2025 to prevent modern slavery and human trafficking within our business.

Venture Health Group Ltd is a UK-based medical insourcing healthcare services provider, delivering clinical staffing and operational support to both NHS and private sector partners. As an organisation committed to ethical practice and integrity, we recognise our responsibility to take a robust approach to tackling modern slavery and human trafficking. We are fully committed to ensuring that there is no place for such practices within our operations or those of our suppliers.

Our supply chain and subcontractors include a range of partners, including clinical consultant colleagues, allied health professionals and administrative staff. We expect all our suppliers to share our commitment to ethical conduct and compliance with all relevant legislation, including the Modern Slavery Act.

To support this commitment, we have implemented a number of internal policies and procedures. These include a dedicated Anti-Slavery and Human Trafficking Policy, a Whistleblowing Policy that encourages staff to report concerns confidentially, and a Recruitment Policy that ensures all employees have the legal right to work in the UK. We also maintain a Code of Conduct, which outlines our expectations for ethical behaviour and compliance across our organisation.

We carry out due diligence on all new subcontracting colleagues, assessing their employment practices, working conditions, and compliance with modern slavery legislation. Where risks are identified, whether due to geography, sector, or other factors we take additional steps to ensure appropriate safeguards are in place.



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Training is an essential part of our approach. Relevant staff receive guidance on how to identify signs of modern slavery and how to respond appropriately. This helps to embed awareness and vigilance throughout our organisation.

We monitor our performance through regular internal reviews and audits, and we remain committed to continuous improvement. Over the coming year, we plan to strengthen our engagement with suppliers, expand training across more departments, and explore opportunities to collaborate with industry partners to share best practices.

This statement has been approved by the Board of Directors of Venture Health Group Ltd and will be reviewed and updated annually to reflect our ongoing commitment to eradicating modern slavery in all its forms.